



Republic of the Philippines
CITY OF CAGAYAN DE ORO

OFFICE OF THE CITY COUNCIL
(Sangguniang Panlungsod)

857-4026; 857-4032; 857-4035; 72-48-54
72-38-40 - Local 401; 402; 403 (08822) 72-22-33

On motion severally made and severally seconded by the members present, it was

RESOLVED, as the City Council (Sangguniang Panlungsod) of the City of Cagayan de Oro hereby resolves, to adopt, without second reading the following:

ORDINANCE NO. 7225-2000

AN ORDINANCE REQUIRING THE ESTABLISHMENT OF CHILD CARE CENTER OR CHILD MINDING CENTER AT CITY HALL AND IN ALL COMMERCIAL CENTERS, INDUSTRIES, SCHOOLS AND ALL OTHER WORKING PLACES IN THE CITY AND FOR OTHER PURPOSE

WHEREAS, the Child and Youth Welfare Code, which serves as the framework for the promotion and protection of the welfare of Filipino children, defines the rights of children, the rights and liabilities of parents, and the roles of other institutions (community, religious groups, schools, etc.) in promoting the welfare of Filipino children;

WHEREAS, the City Government strongly and explicitly emphasizes its commitment in the promotion and protection of our children through its newly institutionalized program called the Cagayan de Oro Program for Children;

WHEREAS, one-half of the work force in commercial centers, industries and working places in the city are married, some of whom are lactating mothers, and therefore, have to go out of their homes and leave their children in order to cope with the increasing economic and financial pressures;

WHEREAS, some children left at home are unattended or are not provided with quality attention but are instead provided with electronic parents like televisions and computers, which show lewd and violent programs thereby degenerate children's values;

WHEREAS, the establishment of a Child Care Center right in the employees' workplace will ensure the safety and protection of babies and pre-school children from all forms of neglect, abuse, cruelty and exploitation during working hours;

WHEREAS, moreover, it will provide the mother with a venue where they can nurse their infants and toddlers and thereby adhere to the Breast Feeding Campaign of the national government;

WHEREAS, it will likewise decrease the absences and tardiness of lactating mothers and parents of pre-school children who are employees of these establishments, and increase their productivity as well as quality output;

WHEREAS, the establishment of a Child Care Center in all working places in the City is in consonance with city government's vision to have a community with physically, mentally and emotionally healthy residents;

WHEREAS, the establishment of a Child Care Center in all working places in the City promotes the city's vision to ensure its future by investing in its young;

NOW, THEREFORE:

BE IT ORDAINED by the City Council (Sangguniang Panlungsod) of the City of Cagayan de Oro in session assembled that:



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SECTION 1.- Establishment of Center.- There shall be established at City Hall and in every commercial center, industry, school and other working places in the City a Child Care Center or Child Minding Center to be operated and maintained by the City Government or the respective management thereof, as the case maybe.

SECTION 2.- Features of Child Care Center.- The Child Care Center shall have the following features:

- (a) Preferably situated at the center of the workplace or any available space that is accessible to employees.
- (b) Well-ventilated, open space without barriers nor accident-prone fixtures.
- (c) Of rounded structure with one meter cemented base wall but the rest are screened walls visible to the public and floors of wooden tiles.
- (d) Should have a circular and child-friendly bathroom and toilet facilities, away from dining/kitchen area, but accessible to the child, with tiled floor, a pit measuring the size of the child's small feet and small button flush. All the faucet and related fixtures are within the reach of the small fingers of the child.

SECTION 3.- Services Offered by child Care Center.- The Child Care Center shall provide nine-hour non-stop service for infants and toddlers of employees, consisting of custodial and health care, food service and early child education. Surrogate mothering shall be integral to its program.

It would cover children 2 months to 2 years old. Sound indigenous Filipino practices will be inculcated in rearing up the children. Earth-friendly/appropriate babyhoods, as well as stories, games and play and ethnic art and music will be part of the program.

Nutritious and natural foods will be given to children 4-6 months to 2 years old every two-hour interval in small amounts appropriate to the needs of the children's immature digestive system to develop good eating habits to keep them from being dependent on processed/junk foods.

Counseling on breast feeding for working women will also be part of its premium service. Proper techniques of breast milk preservation and re-lactation will be managed.

Mother-support group will be formed to prepare them to run the child-minding program. Training inputs to mothers will include issues of women, reproductive health, alternative initiatives on healthcare, foods that heal and nourishes, early child education, counseling techniques, leadership skills, organizational management and networking. Sessions will be given at lunchtime for 6 months. It will be open to the public too.

SECTION 4.- Fees.- To ensure sustainability, parent-beneficiary will shoulder the child-enrollee's fee on socialized scheme to cover for the nine hours custodial and health services, educational inputs and continues feeding program. The fee will also cover the honorarium of certified caregivers at the ratio of one caregiver to three babies (one infant and two toddlers).

SECTION 5.- Child Minding Task Force Creation & Composition.- There shall be created a Child Minding Task Force to be composed of the following:

- | | | |
|------------------|---|--|
| Chairperson | - | Chair, City Council Committee on Women & Family Relations; |
| Vice-Chairperson | - | Chair, Women Development Committee of Cagayan de Oro City; |
| Members | - | City Social Welfare & Development Officer; |



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- Representative of an NGO (preferably on women);
- City I Health Officer;
- Regional Director, Commission on Higher Education - 10; and
- Regional Director, DECS - 10

who shall be appointed by the City Mayor for a term of one year.

SECTION 6.- Functions of Task Force.- The Child Minding Task Force shall have the following functions and duties:

- (a) Facilitate coordination and mobilization of program partners;
- (b) Screen caregivers and trainers for the hands-on training;
- (c) Supervise the establishment, management and operation of Child Care Centers;
- (d) Conduct an inventory of establishments and schools in the City which should establish Child Care Center and submits the list thereof to Business and Licensing Division of the City Mayor's Office;
- (e) Issues clearance of compliance to establishments prior to the issuance of business permit by the City Mayor pursuant to the requirement hereof;
- (f) Formulate or recommend to the City Mayor and/or the City Council programs and policies for the effective operation of Child Minding Centers; and
- (g) Prepare the implementing rules and guidelines of this Ordinance within six months after the members thereof shall have been qualified and assumed office.

SECTION 7.- Clearance requirement.- No business permit shall be issued to an establishment having a workforce of not less than 10 mothers with children between the age of 2 months and 2 years old unless it has established a Child Care Center within its work place.

For this purpose, the Business and Licensing Division of the City Mayor's Office shall require concerned establishments to secure such clearance from the Child Minding Task Force before issuing their business permits.

SECTION 8.- Effectivity.- This Ordinance shall take effect after one (1) year following its publication in a local newspaper of general circulation.

CARRIED BY MAJORITY.

In favor:

- Councilor Maryanne C. Enteria, *Author*
- Councilor Michelle J. Tagarda, *Co-Author*
- Councilor Edgar S. Cabanlas, *Co-Author*
- Councilor Noel S. Beja, *Co-Author*
- Councilor Jose Benjamin A. Benaldo
- Councilor Annie Y. Daba
- Councilor Juan Y. Sia
- Councilor Alfonso C. Goking

Abstained:

- Councilor Celestino B. Ocio III (*with respect to Sections 4 & 7*)
- Councilor Roy Hilario P. Raagas
- Councilor Ramon G. Tabor

Out during the voting:

- Councilor Caesar Ian E. Acenas



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On Official Business: - Vice Mayor John L. Elizaga (Manila)

Absent: - Councilor Alvin R. Calingin

DONE in the City of Cagayan de Oro this 28TH day of March 2000.

I hereby certify to the correctness of the aforesated Ordinance.

FOR THE CITY SECRETARY:

TERESITA R. BANCORO

ASSISTANT CITY COUNCIL SECRETARY

Attested:

PRESIDENT D. ELIPE, CPA
CITY COUNCILOR
ACTING CITY VICE MAYOR
PRESIDING OFFICER

Approved:

VICENTE Y. EMAMO
CITY MAYOR

Attested:

NORBERTO A. COSADIO
SECRETARY TO THE MAYOR

